

ISN FELLOWSHIP PROGRAM

Practical Details for ISN Fellowship Applicants
2026 edition

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<http://fellowship.theisn.org>

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From your first step in the application process to your return upon completion of your training, this document is meant as a guide that will help you all throughout your ISN Fellowship.

Important note: Starting in 2026, the ISN Fellowship Program is moving to an annual application schedule. As such, the next deadline to apply for Fellowship will be October 1, 2026.

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1. INTRODUCTION

The International Society of Nephrology has been offering Fellowship grants to young nephrologists around the world for over 40 years, with more than 800 Fellows having graduated from the program. ISN Fellowships are a unique opportunity for doctors working in low-resource settings to access high-quality, in-person training that is not otherwise available to them in their Home Institution or country.

The Fellowship program is a capacity-building program, with a strong focus on identifying and filling unmet needs in low- and middle-income countries. Grant recipients are required to return home at the end of their training, to put their newfound skills to good use and advance kidney care in their home region. Many Fellows go on to become leaders of nephrology in their home country, as well as active members and ambassadors of the ISN.

The Fellowship application process requires that you demonstrate not only that you are qualified to complete your proposed training, but also that there is a real need in your home country and, crucially, that your training plan will help address that need. **We strongly recommend that you begin your application at least one month before the deadline**, so you have time to gather all the required documents to demonstrate these points.

2. MAKING SURE YOU ARE ELIGIBLE

Eligibility Criteria

If you can answer all these questions positively, you are ready to proceed with your application.

- Are you an ISN full or trainee member? You can become a member by visiting <https://www.theisn.org/join-the-isn/become-a-member/>.
- Are you living and working in a lower, lower-middle, or upper-middle income country according to the World Bank?
<https://datahelpdesk.worldbank.org/knowledgebase/articles/906519>
- Have you completed training in post-graduate Internal Medicine in your home country?
- Are you nominated by a Home Mentor and your Home Institution, guaranteeing your re-employment once your fellowship has been completed?
- Are you endorsed by the society of nephrology in your home country or region?
- If you are applying from a country where there is no nephrology practice, do you have governmental or institutional support to set up a nephrology program upon your return?
- Have you identified an appropriate Host Mentor and Institution with whom you have agreed on a suitable training plan?
- Can you understand and communicate in the host country's language?



- Are you willing to guarantee your return to your home country within three months of completing the training and report back your progress in Home Institution for the next three years? (Otherwise, all funds received from ISN must and will be refunded).
- For applicants interested in a 12-month clinical training, have you completed the Foundation course on the ISN Academy? (more details below).

ISN Membership:

In order to be eligible, you need to be an ISN full or trainee member. Both your Home and Host Mentors must be current ISN full members as well.

This is a key condition for your application to be eligible. If their membership fees are not paid, the application will not be submitted to the ISN Fellowship Committee. If you wish us to invite your mentors to enrol and/or wish them to have a list of the benefits of ISN membership, do not hesitate to contact ISN HQ (membership@theisn.org) or visit the ISN Membership pages on the [ISN website](#).

Fellowship Foundation Course:

Candidates applying for a **12-month clinical training** are required to complete the **ISN Fellowship Foundation Course** on the ISN Academy and get the certificates of completion **before** applying to the ISN Fellowship Program.

The Foundation course includes six modules on AKI, Glomerular Diseases, Dialysis, CKD, Electrolytes & Acid Based Disorders, and Transplantation. It is only accessible on the ISN Academy for subscribers and ISN members. Therefore, if you are getting or renewing your ISN membership in order to apply for a Fellowship, you will need to do so before you can take the Foundation Course.

Same-Country Fellowships

In most cases, applications should be to train at a center outside of your home country. However, the ISN will consider applications for same-country Fellowships in certain circumstances:

- You must be planning to travel to a different city for your Fellowship, and you should be coming from a part of the country that has fewer resources for kidney care.
- If your country has a local society of nephrology, you must verify with them if they can assist with local training opportunities, and only apply to the ISN as a last option.

Like all ISN Fellows, you must return home within three months of completing your training to benefit your local community.



3. PLANNING YOUR FELLOWSHIP

Finding a Host Institution/Mentor

As an applicant you are responsible for finding a mentor who agrees to host you at their center and be responsible for your training. You are free to select any host that you feel would be a good fit for your needs, although they of course must accept to train you and they will have to fill out the Host ID form as part of your application.

The ISN has selected **37 ISN Regional Training Centers** to provide in-depth specialized training to improve patient care in different regions of the world. While we accept applications to train at any center of the candidate's choice, applications to train at one of the ISN Regional Training Centers will be given priority consideration by the ISN Fellowship Committee. Therefore, contacting a Regional Training Center is often a good first step if you have difficulty finding a Host Institution. **See the full list of Regional Training Centers in the appendix to these guidelines.**

Host Institution:

- A maximum number of 2 long-term ISN Fellows can be accepted per year in the same Host Institution.
- The ISN considers a maximum of 4 applications to each Host Institution each application round. If in doubt, applicants should confirm with the Host Institution about when to apply.
- Applicants that are already in training at their Host Institution are not eligible to apply for a grant and their applications will not be considered by the ISN Fellowship Committee.

Home Institution:

- Your Home Institution is where you will be employed in your home country following your Fellowship. As such, the training plan should directly address the needs of that institution. Those needs should be detailed in the nomination letter from your home mentor.
- In order to ensure that your training will have the most benefit to patients in your home country, your Home Institution must be a public institution. Doctors working in private settings are not eligible to apply for a Fellowship.
- The ISN considers a maximum of 4 applications from each Home Institution each application round. Applicants from the same Home Institution should therefore coordinate their plans to apply before submitting their applications.
- You must upload a letter from your Home Institution (on official letterhead) clearly stating that your re-employment there is guaranteed upon completion of your training.



Training Plan:

The Committee members who score your application expect an indication from the Host Institution of the training to be provided, with sufficient details to help them judge that there is a match between your aspirations, the Host Centers's offer and the strategy of the Home Center. The Host Mentor must attach a specific training plan to the letter of acceptance for it to be valid. **Do not neglect this part and make sure you allocate an appropriate amount of time with your Host Mentor to establish jointly a strong training plan.**

Training Focus:

- When you apply, you will be asked to select a primary focus for your training. The primary focus may be Clinical Nephrology (which would be more general training) but can also be much more specific, depending on what you hope to achieve with your Fellowship.
- Your primary training topic should clearly reflect the needs of your Home Institution in your motivation and nomination letters, and be further reflected in your training plan with your Host Institution. E.g. if you indicate that your primary focus is peritoneal dialysis, your motivation and nomination letters should explain the need for peritoneal dialysis at your Home Institution, and your training plan should show that you would be training in peritoneal dialysis at your Host Institution.

List of Training Topics

- | | |
|---|------------------------------|
| • Acid Base Disorders | • Glomerular Diseases |
| • Acute Kidney Injury | • Healthcare Policy |
| • Anemia, Iron and Trace Elements | • Hemodialysis |
| • Basic Science | • Hypertension |
| • Chronic Kidney Disease | • Imaging |
| • Clinical Nephrology | • Interventional Nephrology |
| • Clinical Trials | • Intoxication/Poisoning |
| • Conservative/Palliative Care for ESKD | • Kidney Stones |
| • Critical Care Nephrology | • Mineral and Bone Disorders |
| • Diabetes | • Nutrition and Hydration |
| • End-of-Life Care | • Obstetrics and Pregnancy |
| • Epidemiology | • Onconeurology |
| • Fluid and Electrolytes | • Pathology |
| • Genetic Kidney Disease | • Pediatric Nephrology |



- Peritoneal Dialysis
- Pharmacology
- Research Methodology and Mentorship
- Systemic Disease
- Transplantation

Hands-on Training, Observership, and Licensing:

The ISN Fellowship Committee will prioritise applications for hands-on training, the impact of which will be greater upon return at the Home Institution. While establishing the training plan, please make sure that you will be able to have direct contact with patients and, where applicable, provide direct clinical care.

Hands-on clinical training is subject to the licensing, registration, institutional, and legal requirements of the host country and Host Institution. It is the responsibility of the applicant and Host Institution to confirm these requirements **before applying**, and you should initiate any required registration or licensing processes as soon as you are accepted into the Fellowship Program. **Kindly note that the ISN may decide to withhold the payment of an ISN Fellowship grant in the event that the lack of license prevents the Fellow from meeting the clinical objectives of the training.**

The Fellowship Committee will consider applications for observership trainings for **a maximum duration of six months**. In the event that only observership training should be possible, please make sure to justify how this will be useful to the home country. Observerships will not be considered for procedure-oriented training such as vascular access, PD catheter insertion, renal biopsies, interventional radiology, etc.

Special Fellowship Opportunities

In addition to the General ISN Fellowship, the ISN offers a number of special Fellowship opportunities in collaboration with partner organizations and institutions. These opportunities may be linked to a specific training topic, region, country of origin, host country, Host Institution, or training duration.

Applicants who meet the eligibility criteria for one of these opportunities are encouraged to apply. In some cases, eligible applications may receive priority consideration or may be reviewed for a dedicated funding opportunity. However, all applicants must still meet the general ISN Fellowship eligibility criteria and submit a complete application through the general ISN Fellowship application portal by the October 1 deadline.

Some opportunities may require earlier expressions of interest to train at a specific center. Applicants should consult the ISN website before applying to confirm whether they may be eligible for a special Fellowship opportunity.

[See the full list of opportunities here.](#)



Start Date and Duration:

ISN Fellowships are between three and twelve months in duration. The date when you plan to start your training should be agreed with your Home and Host Mentors. You must start your training within six months of being informed of the outcome, which is usually 3-4 months after the deadline.

If you are applying by October 1st: Your start date should be between February and September of next year.

Remember to keep in mind processing time for travel visas and licensing when choosing a start date.

Practical Planning for Your Host Country

In nearly all cases, you will need a visa to enter, stay, and train in your host country. Before applying for a Fellowship, you should carefully research:

- What kind of visa you will need;
- Whether you are eligible for the required visa; and
- Whether the visa application process is feasible for you to complete in time for your proposed start date.

Visa requirements depend greatly on the host country, country of origin, and training duration, so you must do research for your specific situation. Your Host Mentor may be able to provide some guidance, but it is ultimately the **Fellow's responsibility to ensure they have the correct documentation to enter, stay, and train in the host country.**

We also strongly advise you to do your research on other practical matters before you apply, such as:

- Taxation
- Housing
- Transportation
- Security
- Insurance

Tuition Fee from Host Institution:

No tuition fees should be paid by an ISN Fellow, and in the event that the Host Institution is charging academic costs, the applicant should declare them on the application form. Exceptions may be made in the event that Host Centers are legally required to charge tuition; in that case, the Host Center should contact the ISN with further information.

4. PREPARING YOUR APPLICATION FILE

You can access the application form through the ISN Fellowship Program portal starting in July:

<http://fellowship.theisn.org>



Your application will only be considered as complete if it contains ALL the following documents:

Application File

- The completed and duly signed application form (online).
- The completed and duly signed Host Institution ID form (to be filled out by your Host Mentor online).
- An acceptance letter from the Host Institution that includes a detailed and customised training plan.
- A Curriculum vitae (CV) of maximum 2 pages.
- Applicant's letter describing the goals and objectives and how the training will benefit and impact the home country and Institution (max 1 page). The letter should include the candidate aspirations and at least 5 specific goals, against which the success of the Fellowship will be judged. It should be countersigned by your Home Mentor and hospital director.
- A nomination letter from your Home Mentor detailing the required type of training and explicitly stating adherence to the Declaration of Istanbul. (max 1 page)
- A letter by relevant local society leader describing the number of nephrologists in home country, current education opportunities and how the training might impact the local nephrology standards. If there is no local society in your country, you will need a letter from your regional society instead (e.g. AFRAN, SLANH, APSN, etc.). Please contact the ISN if you need help contacting your regional society. If you are applying from a country where there is no nephrology practice, you can apply for a Fellowship training only if you have governmental or institutional support to set up a nephrology program upon your return.
- A letter from your Home Institution guaranteeing re-employment.
- A photocopy of your passport or identity document.
- For those applying for a 12-month clinical training, the certificate of completion of the 6 modules of the **Foundation Course available on the ISN Academy**.

General Tips and Comments

Application:

The application is a lengthy process, and we recommend you allocate enough time for it before submission. The ISN can only fund a limited number of Fellows each year and only candidates with a strong application file are accepted. If you have any questions that are not covered in these guidelines, please do not hesitate to contact ISN Staff at fellowship@theisn.org. It is advisable to do so well before the application deadline.



Forms:

Your application must be submitted via the **online application system**. The ISN Fellowship Committee will not consider your application if sent by email or fax.

Letters:

Make sure all letters are written under official letterheads and duly signed. They will not be considered valid otherwise. All documents must be uploaded in pdf format.

Language:

The application and all enclosed documents **must** be written in English. Documents submitted in any other language will not be submitted to the ISN Fellowship Committee. No exception to this rule will be made.

It is the responsibility of the Host and Home Institutions to ensure that the applicant's language capabilities are sufficient to efficiently undertake the ISN Fellowship training and meet any language proficiency requirements of the Host country. The ISN does not conduct any language tests.

Declaration of Istanbul (DoI):

Following ISN's adherence to the **Declaration of Istanbul**, it has become an important requirement and a criterion of selection that all parties in an ISN Fellowship training confirm they endorse the Declaration of Istanbul.

Double Applications:

Applications with acceptance in more than one Host Center will not be eligible.

Any other specific Host requirements that are not mandatory for ISN should be formulated by the Host Institution.

Use of Artificial Intelligence

You are permitted to use AI (Chat GPT, Claude, etc.) to help write your application, but you must do so carefully and thoughtfully. Improper use of AI can naturally weaken your application, and fraudulent use will result in your application being rejected and potentially blacklisting you from the program. See the appendix at the end of these guidelines for more information.

5. SUBMITTING YOUR APPLICATION

Starting in 2026, The ISN Fellowship Program has one annual application deadline on **October 1**.



You can register and complete your application on our portal (it will open approximately 3 months before the deadline):

<http://fellowship.theisn.org>

All information provided is entered into a database for future reference and is verified by the ISN Headquarters. Upon receipt of the application form and check for completion by the ISN Headquarters, a confirmation will be sent to you. If your application is not complete, you will receive an email specifying the missing details and you will need to re-submit it.

The results are announced via e-mail in January the following year.

No application will be accepted past the above deadline. It is therefore highly recommended that you start the process at least one month ahead as it can sometimes take time to gather all necessary documents.

6. REVIEW PROCESS

Each application is reviewed by members of the ISN Fellowship Committee. The selection of the most deserving applicants is based upon an objective and fair scoring system. The scoring reflects various factors such as:

- Academic qualifications (level of training possibilities within home country and applicant's qualifications to undertake proposed training plan).
- Your past experience and achievements.
- Hands-on training vs observership.
- Detailed training plan with focused objectives.
- Adequateness of match between the training plan and training opportunities at the Host Institution.
- Host ID form.
- Relevance and need by the Home Institution as well as the potential impact of the training (contribution to the progress of local nephrology).
- Available resources at the Home Institution for practice after the training.
- The number of ISN Fellowship granted to the same home country over the past three years.
- Involvement in other ISN Programs, especially the ISN Sister Renal Centers and Clinical Research Programs.
- Age of the candidate.
- Match between the candidate's goals and the strategic priorities of the ISN.



You should make sure that you present, as part of your application, a detailed and coherent training plan justifying the proposed training, describing your goals, ambitions and expectations, and giving cogent reasons for your choice of Host Center.

Due to the competitive nature of the ISN Fellowship Program, you are always compared to all other candidates and your chances of success depend very much on the number of applicants as well as their relative strengths and weaknesses. Every year we are faced with more and more applications for the program and because our procedures and budget remain the same, we are obliged to also reject more candidates every year.

7. OUTCOME

Approximately 3-4 months after the application deadline, all applicants are notified in writing about their acceptance or rejection in the ISN Fellowship Program. The successful candidates will be informed about their grant and their names will be announced on the ISN website. You may be partially or fully sponsored by different partner organisations, and this will be announced in your acceptance letter (see the ISN website for details of the various co-sponsored training for which you may be eligible).

Once you have started making your travel arrangements and applying for a visa (if necessary), you must inform the ISN Headquarters about your exact starting date.

Concurrent Funding

You must declare any concurrent funding or funding applications to other organisations. If both your ISN and other applications are successful, then you will be encouraged to accept the other application so that more ISN funds are available for other trainees. You may be permitted to have concurrent funding up to a value of 10,000 USD pro rata - but beyond that the value of the ISN Fellowship would be reduced by the additional funding above the 10,000 USD pro rata. If you are applying for a two-year program, funding for the second year is not subject to this rule, but you must still declare it.

Reapplying

If your application is ultimately unsuccessful, you will receive a letter that includes feedback from the reviewers. You are permitted to apply for an ISN Fellowship training under the same Host Mentor up to three times.

8. LIVING IN YOUR HOST INSTITUTION

Insurance

The ISN cannot be held liable for any consequences related to travelling or staying abroad. The responsibility for procuring health/accident and travel insurances remains with the ISN Fellow; you or your relatives cannot hold ISN responsible in the event of untoward events or experiences.



Financial Support

The total sum of the grant is in alignment with the length of the training and varies according to the anticipated expenses in the host country, as per World Bank data. Grants are intended to cover, or offset, all costs related to the ISN Fellowship, including travel, accommodation and living expenses. The grant is intended to cover expenses of the ISN Fellow, not his/her family.

- For short-term training (up to 6 months), the grant is paid as one instalment shortly after your arrival in the Host Institution.
- For longer training, the grant is typically paid in two instalments separated by 6 months. The first instalment amounts to 60% of the total grant.

In order to receive your grant or first instalment (if you are on a long-term training), you must fill out the payment request form and send it to the ISN Headquarters through the online system. This document must be signed by your Host Mentor in order to be valid. If all information is in good order, you will receive your grant within the next 2 weeks. It is therefore advised that you take some spending money in order to cover your expenses upon your arrival.

You may opt to receive your payment either in the form of a wire transfer or a check (not recommended). The payment can also be sent to your Host Institution if more convenient to you.

Towards the end of the first 6 months, you must again send a “Payment Request Form” to Headquarters to obtain the second instalment payment (for applicable ISN Fellowships).

Please note that ISN does not have any information on local tax policies.

Online Courses During Hands-on Training

Accepted ISN Fellows will be expected to participate in courses on the **ISN Academy** to complement their hands-on training at their Host Center. Fellows are required to complete one of five Hybrid Fellowship courses in General Nephrology, Dialysis, Transplantation, Pediatric Nephrology, or Renal Pathology, depending on the primary focus of the training (as indicated in your acceptance letter). All Fellows are also required to follow the **Hybrid Fellowship Course in Glomerular Disease**. Fellows are also encouraged to explore the other courses, as well as all other resources available on the ISN Academy.

The certificates of completion for the required Hybrid Fellowship courses must be uploaded with the end-of-training report for the report to be approved.

ISN membership is required in order to access the online courses on the ISN Academy. Please account for this when planning to complete the course.

Research

ISN Fellows are expected to take the opportunity to conduct clinical research during their Fellowship and, if appropriate, submit an abstract to the next World Congress of Nephrology after they return



home (eligible to compete in the annual Fellowship Awards). For resources on how to develop your research skills, there is a [list on the ISN Academy](#).

Pictures

The ISN would be very thankful to receive photos of your training at any time. These may be used in the ISN website and social media channels, and any publications on ISN Programs with your permission.

9. TRAINING EXTENSION

Funded Extensions

The ISN no longer offers funded extensions for Fellowships. If you plan to do a one-year Fellowship, you should apply for that in your original application.

If you originally applied for a 3- or 6-month Fellowship and wish to train for longer, you may apply for a new Fellowship by the next application deadline. This will be treated as a new competitive application, not as an extension of your original Fellowship, and approval is not guaranteed. You should plan to complete your original Fellowship and return home according to the return-home requirement unless ISN confirms otherwise in writing.

Keep in mind that ISN funds a maximum of 12 months of training. A new application for a 1-year Fellowship will not be considered if you have already completed an ISN Fellowship previously.

Two-Year Fellowships

ISN Fellows who are following a 24-month training curriculum are advised to seek additional sources of funding to cover the second year of the program, as this will not be supported by ISN. **They must get approval for the second year as a self-funded extension in all cases (see below).**

- Fellows in pediatric nephrology wishing to train for two years may wish to apply for IPNA for their second year of training.
- African Fellows (from Africa and training in Africa) may be eligible for a stipend from AFRAN to help cover a second year of training. If you would like to be considered for this funding, please indicate it on your application form.

Self-Funded Extensions

ISN Fellows are required to return home within three months of the end of their training. As such, if you are extending your training period at your Host Center, you must get approval from the ISN to return home later.

Self-funded extensions can be considered for a maximum of **12 months** beyond the original planned end date of your Fellowship. Approval is not automatic and will be considered on an ad-hoc basis.



Fellows who are approved for a self-funded extension must return home within three months of the end of the approved extension.

Fellows who are approved for a self-funded extension will receive a certificate recognizing the full length of their approved training period, including both the ISN-funded and self-funded portions.

Since there is no funding attached in these cases, these requests are considered year-round. However, we must receive the application for extension approval **one month prior to the end of your original Fellowship**.

ISN Fellowship Extension Application Portal

Extension application file

- The completed and duly signed application form.
- A report on the training achieved signed and approved by the host mentor. The report should mention the progress achieved against the specific goals set at the beginning of the training.
- A letter of acceptance for the extension from the host mentor.
- A letter from the Home Institution director, guaranteeing re-employment following the extension.

10. FINISHING YOUR TRAINING

You are required to return home within 3 months after completion of your training and must work in your Home Institution for a period of at least 3 years and fill a long-term position in your home country in line with your training objectives. Failure to show proof of return home upon request will result in you having to return all received grant money to the ISN.

By the end of the training, you must complete an end-of-training report (a form is available through the online application system). Your Host Mentor will be requested to fill out a short report about your performance. Those reports are required to be submitted to the ISN within three months after the end of your training.

After verification and approval of the reports by the ISN Fellowship Committee, you will receive an email confirming that your Fellowship is complete, and you will have access to the benefits accorded to past ISN Fellows:

- An official **certificate of completion of training** will be attached.
- You will be able to **use the title “ISN Fellow”** on your CV.
- You will be eligible for **priority consideration for travel grants to WCN** for the next 5 years.
- If you submit an abstract to WCN, you will be **eligible to compete in the ISN Fellowship Abstract Awards**.



- You will be eligible for **priority consideration** if you apply to other ISN Programs.
- You will be invited to take part in the **Past ISN Fellows WhatsApp Group**.
- You will be granted one year of **full ISN membership at a 50% discount**. This benefit must be claimed either the year you complete your Fellowship, or the following calendar year. You must email membership@theisn.org to claim this benefit.

Please note that no privilege will be awarded until your report is approved by the ISN Fellowship Committee. If you submit the report later than 3 months after completion of your training, you will lose the right to your benefits.

You can send your training report through the online application portal: <http://fellowship.theisn.org>.

In order to monitor the ISN Fellows' accomplishments, ISN sends out a questionnaire to past ISN Fellows every two years, which is to be completed and submitted online. It is expected that you will complete these questionnaires. The ISN is committed to maintaining relationships with past Fellows, and to ensuring that its programs remain relevant and up to date.

If you have any questions not covered in these guidelines, please don't hesitate to contact us at fellowship@theisn.org.



11. APPENDIX: ISN REGIONAL TRAINING CENTERS

The ISN has selected **37 ISN Regional Training Centers** to provide in-depth specialized training to improve patient care in different regions of the world. While we accept applications to train at any center of the candidate's choice, applications to train at one of the ISN Regional Training Centers will be given priority consideration by the ISN Fellowship Committee. Therefore, contacting a Regional Training Center is often a good first step if you have difficulty finding a Host Mentor.

Center	City	Country	Region	Liaison Officer	Email Address
Cairo Kidney Center	Cairo	Egypt	Africa	Tamer Shehab	tshehab.ts@gmail.com
Kasr Alainy Medical School	Cairo	Egypt	Africa	Rasha Darwish	dr.rasha-darwish@hotmail.com
Mansoura University Hospital Nephrology & Dialysis Unit	Mansoura	Egypt	Africa	Nehal Atef	dr.nehalelshabrawy@gmail.com
Urology & Nephrology Center, Mansoura University	Mansoura	Egypt	Africa	Muhammed Elhadedy	muhammed_hadedy@yahoo.com
East African Kidney Institute	Nairobi	Kenya	Africa	Bashir Admani	pedbashir@yahoo.com
Charlotte Maxeke Academic Hospital	Johannesburg	S. Africa	Africa	Graham Paget	graham.paget@wits.ac.za
Red Cross Children's Hospital	Cape Town	S. Africa	Africa	Mignon McCulloch	mignon.mcculloch@uct.ac.za
Stellenbosch Uni., Tygerberg Hospital	Cape Town	S. Africa	Africa	Mogamat-Yazied Chothia	yaziedc@sun.ac.za
UCT, Groote Schuur Hospital	Cape Town	S. Africa	Africa	Nicola Wearne	nicola.wearne@uct.ac.za
Sahloul Hospital	Sousse	Tunisia	Africa	Dorsaf Zellama	dorsafzellama@gmail.com
Charles Nicolle Hospital Center	Tunis	Tunisia	Africa	Nada Sellami	ns.sellami@gmail.com
Korle-Bu Teaching Hospital	Accra	Ghana	Africa	Vincent Boima	vboima@ug.edu.gh
Fundación Valle del Lili	Cali	Colombia	Lat. America	Jaime Restrepo	restrepojaime@hotmail.com
FUNDANIER	Guatemala City	Guatemala	Lat. America	Randall Lou-Meda	randall_lou@yahoo.com
Hasheminejad Kidney Center	Tehran	Iran	Middle East	Shahrazad Ossareh	ossareh_s@hotmail.com
City Clinical Hospital	Moscow	Russia	NIS & Russia	Elena Zakharova	helena.zakharova@gmail.com
Nanjing University	Nanjing	China	NE Asia	Xianghua Huang	hxhszb@163.com
Peking University	Beijing	China	NE Asia	Yuqing Chen	chenyuqing112@hotmail.com
Sun Yat-sen University	Guangzhou	China	NE Asia	Xueqing Yu	yuxueqing@gdph.org.cn
Hospital Kuala Lumpur	Kuala Lumpur	Malaysia	OSEA	Nurul Z. Nordin	nurulzaynah@gmail.com
King Chulalongkorn Hospital	Bangkok	Thailand	OSEA	Yingyos Avihingsanon	yingyos.a@gmail.com
Cho Ray Hospital	Ho Chi Minh	Vietnam	OSEA	Huong Thi Bich Tran	huongtrandr@yahoo.com
Ramathibodi Hospital, Mahidol University	Bangkok	Thailand	OSEA	Chagriya Kitiyakara	ramathibodinephro@gmail.com
National Kidney and Transplant Institute	Quezon City	Philippines	OSEA	Glenda Pamugas	gelpp@yahoo.com
Hospital Tuanku Ja'afar Seremban	Seremban	Malaysia	OSEA	Lily Mushahar	lilymushahar@gmail.com



Colonial War Memorial Hospital	Suva	Fiji	OSEA	Anis Ta'eed	anis.taeed@gmail.com
Osmania General Hospital	Hyderabad	India	South Asia	Manisha Sahay	drmanishasahay@gmail.com
PGIMER	Chandigarh	India	South Asia	Harbir S. Kohli	kohlihs2009@gmail.com
Sanjay Gandhi Institute	Lucknow	India	South Asia	Narayan Prasad	narayan.nephro@gmail.com
St. John's Hospital	Bengaluru	India	South Asia	Arpana Iyengar	arpanaiyengar@gmail.com
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12. APPENDIX: STATEMENT ON THE USE OF ARTIFICIAL INTELLIGENCE

Generative AI (language learning models such as Chat GPT, Claude, Gemini, etc.) can be a useful tool to write clear and concise statements and letters to strengthen your application, especially when you are not writing in your native language. You are permitted to use AI to help with your application. However, please note the following important points:

- You are fully responsible for the accuracy of the content of your application, including components written by AI. You **MUST** proofread all AI-generated materials to ensure all facts are correct, and that it overall paints an accurate picture of you as a candidate. False statements in your application will result in it being rejected, and you will be blacklisted from reapplying.
- A strong Fellowship application shows a good understanding of the needs of your home center, your goals to meet those needs, and how the ISN Fellowship Program can help you do that. **No AI model will be able to understand that as well as you do.** Your application will be much stronger if you understand and explain your own reasons for applying, relying on AI only to strengthen or clarify them, than if you ask it to write you a generic application.
- When you proofread your application materials, we recommend removing the formatting that makes it clear it was AI-generated, such as unnecessary bullet lists, emojis, or bolded words. Generative AI also often includes generic filler text, repeated statements, and extra adjectives, which should be removed as much as possible.

In summary, do not hesitate to use AI to help you with different aspects of your application. However, letters and statements written by AI can be bland, formulaic, and inaccurate. Use this tool with care, and don't forget that a truthful and meaningful letter with some grammatical errors will have more impact than one that is perfect but generic.

